# Exporting Firms and the Demand for Skilled Tasks

Irene Brambilla (UNLP) Daniel Lederman (WBG) Guido Porto (UNLP)

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# Motivation

- Explore relationship between exporting and skilled tasks
  - theory and evidence from Chilean manufacturing firms
- Combine two strands of literature:
  - exporting, skills and quality (Verhoogen, 2008; Brambilla, Lederman and Porto, 2012; Bastos, Silva, Verhoogen, 2014)
  - trade and tasks (Feenstra and Hanson, 1996; Antras, Garicano, and Rossi-Hansberg, 2006; Grossman and Rossi-Hansberg, 2008; 2012; Acemoglu and Zilibotti, 2001; Acemoglu and Autor, 2011; Costinot and Vogel, 2010)

# Intuition

- Production involves many tasks:
  - Management, accounting, clerical, design, packaging, logistics, sales representation, operational production, input control, monitoring, supervision, other services
- Tasks are executed by workers with different skills:
  - Technology: some tasks are skill-intensive, others are unskilledintensive
- Firms produce goods of varying quality() pd(gu44/2u0.4 1 Tf21n9(e)1.6(i)

#### This Paper

# Model: Outline

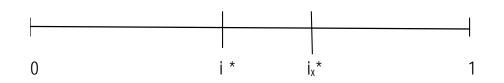
- Objective: establish theoretical links between export intensity and skilled tasks
- Quality demand is modeled with Logit utility (as in Verhoogen)
- Firms choose quality, quantity and price to maximize profits

# Model: Outline

- Quality is produced with a collection of tasks
- Quantity is produced with a collection of tasks
- Quality and Quantity are produced separately
- A given task (in quantity or quality production) can be performed by either skilled or unskilled workers
- Assume Ricardian (fixed coefficient) technology
- Given skilled and unskilled wages, determine cutoff of relative skilled utilization in both activities

#### Model: Cut-offs for Utilization of Skills

tasks are in increasing order of skilled intensity; tasks above  $i_x^*$  in output production and above i \* in quality production are performed exclusively by skilled workers; the quality cutoff is lower than the output cutoff because quality production is more skilled intensive than output production (by assumption)

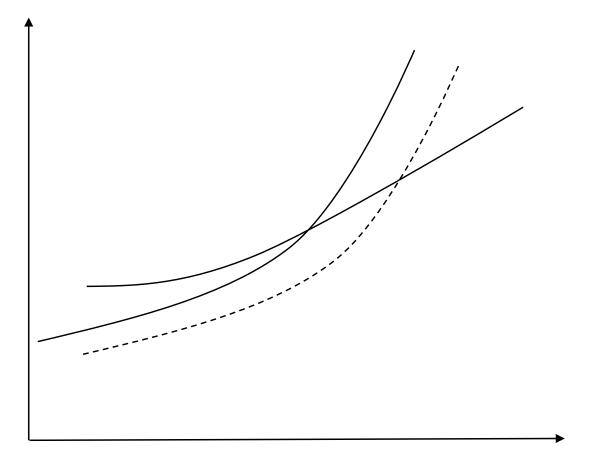


# Production

- Quantity: constant returns to scale in tasks thus constant marginal costs
- Quality: decreasing returns to scale in tasks thus increasing marginal cost
- Firm productivity affects quality (but no quantity to simplify)
  - more productive firms have lower marginal costs and thus choose higher quality

#### Relative

#### Profit Maximization: Marginal Costs and Marginal Revenue as Functions of Quality



# Exporting and Skill Utilization

- Exporting requires a fixed cost
- More productive firms self-select into exporting
- They produce higher quality goods for export
  - ullet

# Chilean Data

- Encuesta Nacional Industrial Anual (ENIA)
- All manufacturing plants with 10 workers or more
- Customs data: records on firms exports by destination: 2001-2005
- Built 5-year panel of Chilean manufacturing firms
  - industry affiliation, ownership type, sales, exports, input use, imports of materials, labor
  - detailed employment records; define tasks: management (directors), 0 0 20.87 typbtes

### **Summary Statistics**

#### Table 1 Summary Statistics Metiment\_AnnuelUbrehespeert\_Streway 174 An UCONTROL 107100 tana 🗠 Mananad Discontory Number Struggly tensors route may presented All Stens K.A. 1998, 1998 "Apartic and unashied labor 2.22 2.41 2.3b and a second secon 2.32 --log highly-skilled employment 1.781.91 1.77 2.882.87log unskilled employment 2.88share skilled employment 38.5338.6940.62share highly-skilled employment 26.7925.9525.88show weekilled employment 61 21 EO 20 61 47

# **Regression Model**

• Regression model:

$$u_{ijt} = \mathbf{x}_{iit}' \beta_{ijt} \gamma E_{ijt} + \phi_{i} + \phi_{it} + \xi_{iit}.$$

- E: export intensity of firm i
- **x**: firm controls (log total employment, log sales, initial conditions)
- firm and industry-year fixed effects
- add controls sequentially

#### **OLS-FE Results**

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# Endogeneity and IVs

• Export intensity can be endogenous

#### First Stage Results

Table 3   First Stage Results   (exports_/sales on z <sup>0</sup> and z <sup>1</sup> )						
	(1) (:	2) (	3) (	(4)		
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#### **IV-FE Results**

	Table 4 The Demand for Tasks and Exports (log employment)						
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#### **IV-FE Results**

Table 5 The Demand for Tasks and Exports (shares of employment)

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